Anti-Discrimination & Equal Opportunities

The choir encourages and welcomes diversity in its membership and management. There should be no discrimination by or against any employee, officer or member of the choir, or membership applicant, either directly or indirectly, on the grounds of

- Race, colour, nationality or national or ethnic origin
- Gender or marital status
- Disability
- Gender change status
- Sexual orientation
- Religion or philosophical belief
- Political belief
- Age (but see EPC policy relating to Protection of Children)

The choir will expect and encourage all its service providers and other organisations engaged by the choir in its activities to be working towards this code or to have an equivalent in place.

EPC 2018